

Peter Lewis

MSc

*Executive Coach
Strategic Leader
People Professional*



EDUCATION

2022-2024

Diploma Strategic People Management
CIPD

2007

Certificate in Training Practice
CIPD

2006

MSc Supply Chain Management
Cranfield School of Management

1995-1997

HND Engineering
Reading School of Technology

SKILLS

- Leadership - operational & strategic
- Mentoring & Coaching
- Entrepreneurship
- Consultation
- Strategic Planning
- Training Design & Delivery
- Public Speaking

INTERESTS

- Ironman & GB Team Triathlon
- Football (Watford FC)
- Live Music

CONTACT

☎ 07912 884906

✉ peter@pmjsolutions.co.uk

🌐 pmjsolutions.co.uk

PROFILE

With a dynamic career spanning military leadership, entrepreneurship, and c-suite executive roles, I have cultivated a profound expertise in designing, building, and delivering strategic people initiatives.

My approach is deeply rooted in pragmatic solutions, emphasizing the centrality of people in every aspect of business. I excel in navigating environments characterised by complexity, ambiguity, and volatility, demonstrating versatility in working both independently and as an integral part of diverse teams.

My leadership journey is marked by a consistent commitment to excellence, innovation, and the development of inclusive, high-performing cultures.

EXPERIENCE

Chief People Officer Supernova

2022 - 2024

- Built out the HR/People function for group of five global companies within gaming & entertainment
- Established industry leading learning Academy
- Coach and mentor to group CEOs/COOs
- Board member

Chief Learning Officer Splash Damage

2018 - 2019

- Coordination of talent development functions across 400+ person studio
- Listed 47th among 'Sunday Times 100 Best Companies to Work For' award (1st Games Studio)
- Implemented industry first of its kind leadership development and train-the-trainer programme

Managing Director Seneca Training Limited

2007 - 2021

- Owner, operator of UK and International training consultancy with wide network of associates
- Specialisms of leadership development, executive coaching and conference speaking.

British Army (Private - Major) REME

1987 - 2007

Entrepreneur & Soldier

*Business Owner
Major (Retired)*

Entrepreneur



- Training consultancy (Seneca Training Limited) operating globally delivering leadership programmes and coaching
- Associate model network spanning UK, USA & EMEA
- Certified Scaling-Up Coach, Emergenetics®, High Performance Coach® & NLP Trainer and Master Practitioner
- Auditel franchisee; procurement & cost management
- eCommerce Amazon seller and clothing drop-shipping business
- Keynote speaker - mindset, resilience, high performance
- Author of 'Operation Civvy Street' (self-publish)
- Podcast host 'Give Yourself the Chat!'
- Youth community project lead - Ironman Challenge

Soldier



- Weapons apprenticeship (City & Guilds)
- Non-commissioned rank of Lance Corporal
- Officer Cadet Royal Military Academy Sandhurst (1992)
- All Arms Commando Course
- Troop Commander Royal Marines (30 Marines)
- Leadership Instructor at Army Apprentice College
- All Arms Parachute Selection
- NATO Operation Joint Endeavour (Bosnia)
- OC Workshop, 29 Commando RA (120 soldiers)
- Assistant Chief Instructor (Leadership), RMA Sandhurst
- Student Joint Services Command & Staff Course (MSc)
- Chief of Staff, Challenger Main Battle Tank project team

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